

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PS – PR&RD Department - Allegations of irregularities in execution of certain internal CC road works taken up under MGNREGS & 14th Finance Commission in Kamalapuram Mandal, YSR Kadapa District – Disciplinary proceedings against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District under Rule 20 of the APCS (CC&A) Rules, 1991 – Charges framed – Inquiry report received and communicated – Explanation submitted - Penalty of withholding of two (2) Annual Grade Increments without cumulative effect - Imposed - Orders - Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (VIG.I) DEPARTMENT

G.O.RT.No. 849

**Dated: 30-10-2025
Read the following:**

1. Vigilance Report No.03/V&E/Engg/MGNREGS/2020, dated 06.02.2020 of Director General, V&E Department.
2. G.O.Rt.No.322, PR&RD (Vig.I) Department, dt.12.06.2020.
3. G.O.Rt.No.328, PR&RD (Vig.I) Department, dt.12.06.2020.
4. WSD, dt.16.02.2021 of Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District
5. G.O.Rt.No.14, PR&RD (Vig.I) Department, dt.12.01.2022.
6. G.O.Rt.No.780, PR&RD (Vig.I) Department, Dt.16.08.2022.
7. D.O.Letter No.17/COI-KVR/2022, dt.15.03.2023 of Sri K.Venkata Rami Reddy, Member, COI along with Inquiry Report.
8. Govt.Memo No.1202/VIG.I/2020-42, dt.09.05.2023.
9. Explanation of Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District.

ORDER :

Whereas, in the reference 3rd read above, Government have framed the following Article of Charges against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District, as per the recommendations of the Director General, V&E on the allegations of irregularities in execution of certain internal CC road works taken up under MGNREGS & 14th Finance Commission in Kamalapuram Mandal, YSR Kadapa District.

Charge-I:

That the said Sri S.Subramanyam, Mandal Engineering Officer, PRI Sub Division, L.R.Palli, YSR Kadapa District the then Mandal Engineering Officer, Kamalapuram (M), YSR Kadapa District has committed irregularities in execution of work Providing Internal Roads with CC drains in 15th Ward of SC Colony of Kamalapuram in Kamalapuram (M), YSR Kadapa District taken up under MGNREGS & 14th Finance Commission in Kamalapuram Mandal, YSR Kadapa District.

Thus with the above mentioned act he has failed to discharge his duties, exhibited lack of integrity, not shown devotion to duty and exhibited conduct unbecoming of a Government Servant and thereby contravened Rules 3(1) and 3(2) of APCS (Conduct) Rules, 1964.

(P.T.O)

Charge-II:

That the said Sri S.Subramanyam, Mandal Engineering Officer, PRI Sub Division, L.R.Palli, YSR Kadapa District the then Mandal Engineering Officer, Kamalapuram (M), YSR Kadapa District has committed irregularities in execution of work Providing Internal Roads with CC drains in SC Colony of Kamalapuram in Kamalapuram (M), YSR Kadapa District taken up under MGNREGS & 14th Finance Commission in Kamalapuram Mandal, YSR Kadapa District.

Thus, with the above mentioned act, he has failed to discharge his duties, exhibited lack of integrity, not shown devotion to duty and exhibited conduct unbecoming of a Government Servant and thereby contravened Rules 3(1) and 3(2) of APCS (Conduct) Rules, 1964.

2. In the reference 4th read above, the Charged Officer has submitted his Written Statement of Defence duly denying the charges framed against him. Government after careful examination of the matter, have taken a decision to entrust the case to Commissioner of Inquiries to conduct regular inquiry into the charges framed against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District and (14) other charged officers.

3. Accordingly, in the reference 5th read above, Government. have appointed Sri K.Venkata Rami Reddy, Member, C.O.I., General Administration (COI) Department as Inquiring Authority to inquire into the charges framed against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District and (14) other charged officers and submit report to the Government under Rule 20(2) of APCS (CC&A) Rules, 1991. Govt. have also appointed Smt.K.Swarna Seshu, Advocate as Presenting Officer to present the case before the Inquiring Authority on behalf of the Disciplinary Authority under Rule 20(5)(c) of APCS (CC&A) Rules, 1991. Subsequently, Government have appointed Sri Sarva Srinivasa Rao, Advocate as Presenting Officer vide 6th read above in place of earlier Presenting Officer.

4. In the reference 7th read above, Sri K.Venkata Rami Reddy, Member, COI has submitted his report to this Department wherein he has concluded that the Charges framed against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District are held as proved. The Inquiry Report has been communicated to the Charged Officer for his explanation vide reference 8th read above. The Charged Officer has submitted his explanation vide reference 9th read above. The explanation was examined.

5. Government after careful examination of the matter, have decided and hereby order to impose a penalty of withholding of two (2) Annual Grade Increments without cumulative effect against Sri S.Subramanyam, the then Mandal Engineering Officer, Kamalapuram Mandal, YSR Kadapa District as the charges framed against him are held as proved by the Inquiring Authority.

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6. The Engineer-in-Chief, PR, AP, Vijayawada shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Sri S. Subramanyam, the then Mandal Engineering Officer, Kamalapuram
Mandal, YSR Kadapa District **through** the Engineer-in-Chief, PR, AP,
Vijayawada.

The Engineer-in-Chief, PR, AP, Vijayawada with a request to serve the GO
and furnish dated acknowledgement to the Govt.

Copy to :

The VC, APVC, AP, Vijayawada.

The Director General, V&E, AP, Vijayawada.

The OSD to the Hon'ble Dy.CM for PR&RD, RWS&S and EFS&T.

The PS to the Prl.Secy. to Govt., PR&RD Dept.

SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER